

1. PURPOSE

The Climate Change Mitigation and Adaptation Policy of SUB IQ Software Solutions Co. Ltd. (“SUB IQ”) has been prepared to guide the company’s efforts in combating climate change and enhancing climate resilience. This policy is aligned with the frameworks of the United Nations Framework Convention on Climate Change (UNFCCC), Intergovernmental Panel on Climate Change (IPCC), European Green Deal, Paris Climate Agreement, World Meteorological Organization (WMO), United Nations Environment Programme (UNEP), World Bank Group, European Climate Action, Environmental Protection Agency (EPA), and the Turkish State Meteorological Service (MGM). It aims to provide direction in developing preventative measures and practices.

2. SCOPE

All employees, suppliers, group companies, and business partners of SUB IQ are expected to demonstrate a high level of compliance with our Climate Change Mitigation and Adaptation Policy. These stakeholders are expected to work in coordination with the SUB IQ Sustainability Committee in all efforts related to climate change mitigation and adaptation.

3. OUR PRINCIPLES FOR CLIMATE CHANGE MITIGATION AND ADAPTATION

3.1 Climate Change Mitigation and Adaptation

3.1.1 We aim to regularly calculate our corporate carbon footprint and implement a continuous reduction strategy in line with the Science Based Targets initiative (SBTi).

3.1.2 We work to significantly reduce greenhouse gas emissions by incorporating up-to-date developments and technologies in waste management and recycling into our business processes.

3.1.3 We analyze the climate-related risks of our operational areas. Using scientific resources and projections such as those from the Coupled Model Intercomparison Project (CMIP) and the European Centre for Medium-Range Weather Forecasts (ECMWF) Reanalysis data, we identify potential risks and take appropriate measures.

3.1.4 We aim to enhance infrastructure resilience and build structures that are more resistant to climate-related risks through the development of adaptation and resilience strategies.

3.1.5 By conducting foresight studies on the potential negative impacts of climate change on raw materials, health, biodiversity, and ecological balance, and by developing Nature-Based Solutions (NBS), we strive to build a solid foundation for the future.

3.1.6 We aim to inform our employees, suppliers, and stakeholders about climate change mitigation and adaptation, and to strengthen our efforts through active stakeholder engagement.

4. RESPONSIBILITIES

4.1 All SUB IQ employees, suppliers, group companies, and business partners are responsible for complying with this Climate Change Mitigation and Adaptation Policy.

4.2 The Board of Directors is responsible for evaluating, updating, and auditing this policy, as well as monitoring compliance.

4.3 Our company is committed to disclosing all activities and environmental impacts related to this policy to the public in an open, transparent, and honest manner.

4.4 As SUB IQ, we declare that we are always open to collaboration with public institutions, academics, and non-governmental organizations — including our competitors — within the scope of “Climate Change Mitigation and Adaptation.”

Date: 01.01.2025

Chairman of the Board, SUB IQ: Yusuf Yiğit AKKUŞ

Signature:

