

ENVIRONMENT AND ENERGY POLICY

1. PURPOSE

The primary purpose of SUB IQ Software Solutions Co. Ltd. (“SUB IQ”) Environment and Energy Policy is to manage the environmental impacts arising from our company’s operations and to reduce our ecological footprint. Through this policy, we aim to comply with national and international environmental sustainability standards, regulations, and obligations; continuously incorporate clean and green energy into our business processes; and contribute to the broader environmental sustainability vision.

2. SCOPE

All SUB IQ employees, suppliers, group companies, and business partners are expected to comply with our Environment and Energy Policy. These individuals and organizations must conduct their business processes in a manner aligned with this policy and with a respect for the environment.

Our Environment and Energy Policy is considered an integral part of the following company policies:

- Sustainability Policy
 - Climate Change Mitigation and Adaptation Policy
 - Biodiversity Conservation Policy
 - Integrated Management System Policy
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3. OUR ENVIRONMENTAL AND ENERGY MANAGEMENT PRINCIPLES

Our principles of “Environmental Management and Energy Management” aim to integrate environmentally positive practices into our business processes and to implement targets and visions for environmental sustainability.

3.1 Preventive measures must be developed across all company activities and operations, and environmental risks must be analyzed and mitigated.

3.2 Environmental risks and opportunities should be regularly analyzed by our Sustainability Committee, their financial implications assessed, and appropriate actions taken.

3.3 Energy-efficient and eco-friendly products and service strategies must be prioritized in all goods and services procured to support production.

3.4 Efficient use of raw materials, water, and natural resources, and the prevention of waste, are of great importance.

3.5 A circular economy approach must be adopted for raw material sourcing and waste management solutions within the value chain.

3.6 Minimization of hazardous waste and integration of advanced recycling technologies into waste management are foundational aspects of our approach.

3.7 Full compliance with national and international environmental laws and standards is mandatory.

3.8 The highest possible use of renewable, clean, and efficient energy sources should be

ENVIRONMENT AND ENERGY POLICY

ensured.

3.9 The environmental impacts of our operations must be monitored, and continuous improvement programs and goals should be developed.

3.10 Our company is committed to contributing to the “Net-Zero Emissions” and “1.5°C Global Average Temperature Increase” targets as part of climate action.

3.11 By complying with this policy, we aim to contribute to the following UN Sustainable Development Goals (SDGs):

- **Goal 7: Affordable and Clean Energy**
- **Goal 13: Climate Action**
- **Goal 14: Life Below Water**
- **Goal 15: Life on Land**

3.12 The public must be informed in a transparent, honest, and open manner about our environmental practices and any emerging challenges.

3.13 One of our company’s top priorities is the development of sustainable products. To this end, we aim to conduct Life Cycle Assessments (LCA), calculate product-based carbon footprints, and identify embedded emissions.

3.14 We take full environmental responsibility for the products and services we offer.

3.15 We plan to continuously increase the share of renewable energy in our total energy consumption and, in the medium to long term, to meet all energy needs with renewable sources.

3.16 Conducting active R&D to develop sustainable products, improve product efficiency, and extend product life cycles is a priority for our company.

3.17 Reducing our water footprint alongside our carbon footprint is one of our top priorities. We aim to recover and reuse water through rainwater harvesting and efficient treatment systems.

3.18 We support and encourage our suppliers and group companies to develop environmentally friendly projects. We also organize awareness training for our employees and suppliers on environmental, energy, and ecological topics.

3.19 Our company welcomes any collaboration that will have a positive environmental impact. We are pleased to cooperate with public institutions, non-governmental organizations, and even competitors on environmental matters.

4. RESPONSIBILITIES

4.1 All SUB IQ employees, suppliers, group companies, and business partners are responsible for adhering to our Environment and Energy Management Policy. High levels of compliance are expected, and environmental sustainability is a key criterion in the selection of suppliers and partners.

4.2 The Board of Directors is responsible for implementing, updating, and auditing this policy. In addition, our Sustainability Committee may conduct audits within the scope of environmental management, and external audit mechanisms may be used when necessary.

ENVIRONMENT AND ENERGY POLICY

Date: 01.01.2025

Chairman of the Board, SUB IQ: Yusuf Yiğit AKKUŞ



Signature: